

RESOLUTIONS OF THE WEST LONG BRANCH BOARD OF EDUCATION

Regular Public Meeting – 5:30 p.m.

Betty McElmon Elementary School Gymnasium

Tuesday, April 30 , 2024

VISION

Our vision for the West Long Branch Public School District is to produce socially responsible students who are lifelong learners equipped with the necessary skills to succeed at the next level of secondary education.

MISSION

Our mission for the West Long Branch Public School District is to put students first! In collaboration with all stakeholders, we will provide a safe and secure learning environment free from bias, increased academic rigor, cutting edge technology, and state-of-the-art facilities.

CALL TO ORDER

"In accordance with the provisions of the Open Public Meetings Act, the West Long Branch Board of Education has issued notice of this meeting to be publicized by having the date, time and location of the meeting posted at Betty McElmon Elementary, Frank Antonides School and the West Long Branch Public Library and mailed to the Asbury Park Press and The Link, which have been designated as the Board's official newspapers. Notice was also filed with the Borough Clerk and sent to those persons requesting that such notice be mailed to them."

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance will be led by the following students:

Francesca Bogner & Charles Curbelo

ROLL CALL

Mrs. Cavanaugh _____	Mr. Falgares _____	Mrs. Gassman _____
Dr. Pringle _____	Mrs. Scullion _____	Mrs. Sisk _____
Mrs. Skellinger _____	Mrs. Tabakman-Plancher _____	Mr. Waters _____

STATEMENT TO THE PUBLIC

Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, only then, is it placed on the agenda for action at a public meeting. In rare instances, matters are presented to the Board of Education for discussion at the same meeting that final action may be taken.

PRESENTATIONS AND REPORTS:

- Presentation of the 2024-2025 School Budget
- Ms. Corey Lowell, School Business Administrator
- Monthly Budgetary Line Item Status Certification:
The Board Secretary, Corey Lowell, certifies that no line item has been over expended in violation of N.J.A.C. 6A:23A-16.10 (c) 3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

Corey Lowell
School Business Admin/Bd. Sec.

PUBLIC COMMENTS:

Anyone wishing to address the Board regarding items that are on the agenda or non-agenda items, please state your name and address. The Board will not, during the public portion of this meeting, discuss matters involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee and/or students.

APPROVAL OF MINUTES

February 27, 2024	Executive Session
March 19, 2024	Regular Public Meeting
March 19, 2024	Executive Session

Offered by: _____ Seconded by: _____

All in favor? AYES: () NOES: () ABSTENTIONS: ()

BUILDING AND GROUNDS RESOLUTIONS 1-3

1. Move to approve, upon the recommendation of the Superintendent, use of the FAS & BME District Cafeteria, BME & FAS gymnasiums, six classrooms, fields, and basketball courts by the WLB Recreation Commission for WLB Summer Recreation from June 24, 2024 to August 5, 2024 from 8:00 a.m. to 3:00 p.m. (Certificate of Insurance on File).
2. Move to retroactively approve, upon the recommendation of the Superintendent, use of the FAS softball field by the Monmouth Beach Board of Education from 3:00 p.m. to 4:30 p.m. from April 15, 2024 to May 15, 2024. (Certificate of Insurance on File).
3. Move to approve, upon the recommendation of the Superintendent, use of the District Media Center by the Special Education Parent Advisory Group (SEPAG) for a meeting on May 13, 2024 from 5:30 p.m. to 7:30 p.m.

Offered by: _____ Seconded by: _____

ROLL CALL

Mrs. Cavanaugh _____	Mr. Falgares _____	Mrs. Gassman _____
Dr. Pringle _____	Mrs. Scullion _____	Mrs. Sisk _____
Mrs. Skellinger _____	Mrs. Tabakman-Plancher _____	Mr. Waters _____

CURRICULUM AND INSTRUCTION RESOLUTIONS 1-7

1. Move to revise, upon the recommendation of the Superintendent, class trip(s)/academic event(s) as per attached Appendix A.
2. Move to approve, upon the recommendation of the Superintendent, the attendance at the workshop(s)/training(s) listed below with associated program costs for the employee(s) referenced below:

Date(s)	Name	Workshop/Training	Location	All Costs of Program
April 30, 2024 - May 2, 2024	Lauren McKenna	Crisis Prevention Institute	Edison, NJ	\$4,349.00 (workshop) \$ 67.68 (mileage & tolls) \$4,416.68 (TOTAL) (account #20-270-200-500-000)
May 10, 2024	Jourdan Pattwell-Irons	Multi-Tiered Systems of Support: 3rd Annual Effective Practices Statewide Summit	Monroe Township, NJ	\$ 150.00 (workshop) \$ 00.00 (mileage & tolls) \$ 150.00 (TOTAL) (account #20-270-200-500-000)
May 10, 2024	Jennifer Rosh	Multi-Tiered Systems of Support: 3rd Annual Effective Practices Statewide Summit	Monroe Township, NJ	\$ 150.00 (workshop) \$ 00.00 (mileage & tolls) \$ 150.00 (TOTAL) (account #20-270-200-500-000)
May 10, 2024	Megan Steel	Multi-Tiered Systems of Support: 3rd Annual Effective Practices Statewide Summit	Monroe Township, NJ	\$ 150.00 (workshop) \$ 00.00 (mileage & tolls) \$ 150.00 (TOTAL) (account #20-270-200-500-000)
May 15, 2024 - May 17, 2024	Dr. Christina Egan	NJASA Spring Conference	Atlantic City, NJ	\$ 0.00 (workshop) \$ 438.89 (accommodations, mileage & tolls) \$ 438.89 (TOTAL) (account #11-000-230-580)

3. Move to approve, upon the recommendation of the Superintendent, minor revisions for QSAC alignment, to the following curricular documents:

- K-8 ELA
- K-8 Math
- K-8 Health
- K-8 World Language
- K-8 Visual Performing Arts

4. Move to approve, upon the recommendation of the Superintendent, the BME & FAS Student Code of Conduct for the 2023-2024 school year.
5. Move to approve, upon the recommendation of the Superintendent, the following Salus University student, Cassandra Low, to participate in an informal observation of Tender Touch O.T. on June 19, 2024 and June 20, 2024.
6. Move to retroactively approve, upon the recommendation of the Superintendent, Home Instruction for SID #3118901948 from April 8, 2024 until May 30, 2024.

7. Move to approve, upon the recommendation of the Superintendent, the School Improvement Panel (SciP) as follows:

BME	FAS
James Erhardt - Principal	Allyson Winter - Principal
Mackenzie Arkenau - 1st Grade Special Education Teacher	Maureen Beck - Interventionist Grades 3-8
Juliana Bongiorno - 2nd Grade Teacher	Amy Caruso - 8th Grade Math Teacher
Juliana Illiano - Kindergarten Teacher	Colleen Rutz - 7th Grade ICS/Resource Teacher
Clare Myles - Preschool Teacher	Shannon Scott - 5th Grade ICS Teacher
Maureen Petersen - 4th Grade Teacher	Stacy Siciliano - 6th Grade Science Teacher
Mary Sanchez - 3rd Grade Teacher	

Offered by: _____ **Seconded by:** _____

ROLL CALL

Mrs. Cavanaugh _____ Mr. Falgares _____ Mrs. Gassman _____
 Dr. Pringle _____ Mrs. Scullion _____ Mrs. Sisk _____
 Mrs. Skellinger _____ Mrs. Tabakman-Plancher _____ Mr. Waters _____

FINANCE RESOLUTIONS 1-25

1. BE IT RESOLVED, upon the recommendation of the Superintendent, that the Bills and Claims List for March 2024 and April 2024, be approved and

Bills & Claims Fund 10 (March)	\$105,256.41
Bills & Claims Fund 10 (April)	\$626,346.38
Bills & Claims Fund 20 (April)	\$186,956.84
Bills & Claims Fund 60 (April)	\$ 2,765.63
Void Check (April - #12347)	\$ 2,798.17
Void Check (April - #12555)	\$ 3,111.96

2. BE IT RESOLVED, upon the recommendation of the Superintendent, that the following financial reports be approved:

- Report of the Board Secretary/Treasurer Dated:
 - o January 31, 2024
 - o February 29, 2024
 - o March 31, 2024

- That the listed budget transfer(s) be authorized in accordance with N.J.S.A. 18A:22-8.1:
 - January 2024 (attached)
 - February 2024 (attached)
 - March 2024 (attached)

3. WHEREAS, the West Long Branch Board of Education adopted a tentative budget on March 19, 2024 to be submitted to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April 15, 2024 and

WHEREAS, the tentative budget was advertised in the legal section of the Asbury Park Press on April 20, 2024; and

WHEREAS, the tentative budget was presented to the public during a public hearing on April 30, 2024; and

NOW THEREFORE BE IT RESOLVED that the budget be adopted for the 2024-2025 School Year and the Secretary to the Board of Education be authorized to submit the following adopted budget to the Executive County Superintendent of Schools in accordance with the statutory deadline:

	General Fund	Special Revenue	Debt Service	TOTAL
2024-2025 Total Expenditures	\$14,160,620	\$1,696,870	\$605,991	\$16,463,481
Less: Anticipated Revenues	\$ 3,069,726	\$1,696,870	\$206,038	\$4,972,634
Taxes to be Raised	\$11,090,894	\$0	\$399,953	\$11,490,847

4. BE IT RESOLVED, that the amount required for school purposes in the school district of West Long Branch, County of Monmouth for the 2024-2025 school year is \$11,490,847 and is required to be levied for local school district purposes.

5. WHEREAS, the West Long Branch Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23A-7.3 et seq. requires Board members to receive approval of these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, the West Long Branch Board of Education established \$25,000 as the maximum travel amount for the current school year and has expended \$18,418 as of this date; now

THEREFORE, BE IT RESOLVED, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23A-7.3, to a maximum expenditure of \$25,000 for the 2024-2025 school year.

6. BE IT RESOLVED, upon the recommendation of the Superintendent, that the general fund appropriations include a \$34,000 withdrawal from the Emergency Reserve Account for cameras and door alarms to improve school security in the district.
7. BE IT RESOLVED, upon the recommendation of the Superintendent, included in budget line 620, Budgeted Withdrawal from Capital Reserve – Excess Costs & Other Capital Projects, is \$274,300 (enter amount on line 620) for other capital project costs of \$ 437,600 to replace the playground at the Betty McElmon Elementary School. The total cost of this project is \$437,600 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.
8. WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the “Lead Agency ” has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services;

WHEREAS, on April 30, 2024 the governing body of the West Long Branch Board of Education, County of Monmouth County, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services;

NOW, THEREFORE BE IT RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the West Long Branch Board of Education

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the School Business Administrator is hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

9. BE IT RESOLVED, that the West Long Branch Board of Education authorize the Board Secretary to execute a lease purchase agreement with Municipal Capital Finance to finance a technology infrastructure project at a cost of \$3,586.76 per month for 60 months.

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10. Move to approve, upon the recommendation of the Superintendent, the Facilities & Service Agreement between Betty McElmon Elementary School and Monmouth University for the annual Spring Show on June 4 & 5, 2024, and practice on June 3, 2024, at a cost of \$400.00.
11. RESOLVED to approve the submission of the 2024-2025 New Jersey Schools Insurance Group Safety Grant application in the amount of \$3,177 to offset a door security project.
12. Move to rescind, upon the recommendation of the Superintendent, the prior approval for Atlantic Behavior Analysis to provide BCBA services as requested by the district through June 30, 2024, for an additional \$29,845 from ARP account #20-491-200-300-000 for 2023-2024.
13. Move to approve, upon the recommendation of the Superintendent, approval for Kit Consulting to provide educational consultative direct and indirect services one day per week through the end of the school year, total cost not to exceed \$7,200 from ARP account #20-491-200-300-000 for 2023-2024.
14. Move to approve, upon the recommendation of the Superintendent, to renew the contract with Mazza Recycling for trash and recycling collection at a cost of \$14,593.29 for the 2024-2025 school year.
15. RESOLVED that the West Long Branch Board of Education approve the following medical/prescription monthly plan rates for the period July 1, 2024 to June 30, 2025.

	Horizon Traditional	
Coverage Status	Current Rates 7/1/23-6/30/24	Renewal Rates 7/1/24-6/30/25
Single	\$1,820.95	\$1,912.00
2 Adults	\$3,773.67	\$3,962.35
Family	\$4,540.16	\$4,767.17
Parent/Child(ren)	\$2,565.86	\$2,694.15
	Horizon POS	
	Current Rates 7/1/23-6/30/24	Renewal Rates 7/1/24-6/30/25
Single	\$1,478.66	\$1,552.60
2 Adults	\$3,027.01	\$3,178.36
Family	\$3,667.38	\$3,850.75
Parent/Child(ren)	\$2,066.32	\$2,169.63
	Horizon Omnia	
	Current Rates 7/1/23-6/30/24	Renewal Rates 7/1/24-6/30/25
Single	\$1,371.76	\$1,440.35
2 Adults	\$2,793.96	\$2,933.66
Family	\$3,394.96	\$3,564.71
Parent/Child(ren)	\$1,910.48	\$2,006.00

Direct Access EHP		
	Current Rates 7/1/23-6/30/24	Renewal Rates 7/1/24-6/30/25
Single	\$1,559.30	\$1,637.27
2 Adults	\$3,219.93	\$3,380.92
Family	\$3,870.36	\$4,063.88
Parent/Child(ren)	\$2,191.88	\$2,301.48
Garden State Health Care Plan		
	Current Rates 7/1/23-6/30/24	Renewal Rates 7/1/24-6/30/25
Single	\$1,509.85	\$1,585.35
2 Adults	\$3,112.06	\$3,267.66
Family	\$3,744.29	\$3,931.50
Parent/Child(ren)	\$2,119.72	\$2,225.71

Horizon Dental Plan		
	Current Rates 7/1/23-6/30/24	Renewal Rates 7/1/24-6/30/25
Single	\$40.05	\$41.25
2 Adults	\$91.92	\$94.68
Family	\$144.43	\$148.76
Parent/Child(ren)	\$83.78	\$86.29

16. BE IT RESOLVED, that the Board of Education approve the 2024-2027 MOESC Non-Public Nursing Services agreement.
17. BE IT RESOLVED, that the Board of Education approve the 2024-2025 MOESC Non-Public Security Aid Programs agreement.
18. BE IT RESOLVED, that the Board of Education approve the 2024-2025 MOESC Non-Public Technology Services agreement.
19. BE IT RESOLVED, that the Board of Education approve the 2024-2025 MOESC Non-Public Textbook Purchasing Services agreement.
20. RESOLVED that the West Long Branch Board of Education approve the Instructional Services Agreement for Chapters 192/193 effective July 1, 2024 through June 30, 2027 with MOESC.
21. BE IT RESOLVED, that the Board of Education amend the following meal prices for the 2024-2025 school year as follows:

Breakfast: \$2.10

Lunch: \$3.50

22. BE IT RESOLVED that the West Long Branch Board of Education, upon the recommendation of the Superintendent, reject the RFP of Sodexo due to 18A:18A-22(d): The Board of Education wants to substantially revise the specifications for the goods or services.
23. Move to approve, upon the recommendation of the Superintendent, the Facilities & Service Agreement between Frank Antonides School and Monmouth University for the 8th Grade Graduation on June 20, 2024, at a cost of \$4,705.
24. Move to approve, upon the recommendation of the Superintendent, the agreement between the West Long Branch Board of Education and the Homecare Therapies, LLC dba Horizon Healthcare Staffing with regard to substitute nurses for the 2024-2025 school year.
25. BE IT RESOLVED that the West Long Branch Board of Education authorize Spiezle Architectural Group to update the Long Range Facility Plan at a cost not to exceed \$8,500.

Offered by: _____ **Seconded by:** _____

ROLL CALL

Mrs. Cavanaugh _____	Mr. Falgares _____	Mrs. Gassman _____
Dr. Pringle _____	Mrs. Scullion _____	Mrs. Sisk _____
Mrs. Skellinger _____	Mrs. Tabakman-Plancher _____	Mr. Waters _____

PERSONNEL RESOLUTIONS 1-33

1. Move to approve the extension, upon the recommendation of the Superintendent, of an unpaid NJFLA/FMLA leave of absence for employee #8001442/4457 from May 24, 2024 to June 30, 2024 with health benefits, subject to employee contribution, with an anticipated return date of September 1, 2024, in accordance with the Family and Medical Leave Act of 1993, 29 U.S.C. §2601 et seq.
2. Move to retroactively approve, upon the recommendation of the Superintendent, for Edwing Gomez, to provide security support for the FAS Talent Show on April 25, 2024 at the rate of \$20.00 per hour for 3 hours.
3. Move to approve, upon the recommendation of the Superintendent, for Edwing Gomez, to provide security support for the Tri-District Dance on May 10, 2024 at the rate of \$20.00 per hour for 3 hours.
4. Move to retroactively approve, upon the recommendation of the Superintendent, the following staff member to provide Home Instruction for student SID #6389819855 as per physician, at the rate of \$48.00 per hour*, effective April 8, 2024 through April 26, 2024, as needed. Home Instruction will not exceed 10 hours per week.
(*rate subject to the completion of negotiations between the WLBBEOE and the WLBEA)

Ellen Wilson

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5. Move to retroactively approve, upon the recommendation of the Superintendent, for Monica Peter, Consultant School Psychologist, to work 5 days per week beginning April 8, 2024 through June 30, 2024 at a daily rate of \$400.
6. Move to approve, upon the recommendation of the Superintendent, the following staff to chaperone the 8th Grade Dance on June 6, 2024 at the stipend rate of \$48.00* per hour for 3 hours: (account #11-401-100-100-050).
(*rate subject to the completion of negotiations between the WLBOE and the WLBEA).

Kathleen Beyers	Monika Cagliostro
Amy Caruso	Colleen Donohue

7. Move to approve, upon the recommendation of the Superintendent, the following substitute lunch aide for the 2023-2024 school year at a per diem rate of \$35.00 as follows, pending review of Criminal History and other applicable documents:

Angela Graniero

8. Move to approve, upon the recommendation of the Superintendent, salaries for the **2023-2024** school year for the following tenured, certified administrators as listed:
(**also includes longevity)

Name	Position	Base Salary	Longevity	Total Salary
Erhardt, James	Principal - Betty McElmon Elementary School	\$152,078	\$4,000	\$156,078
Winter, Allyson	Principal - Frank Antonides School	\$127,390	\$1,000	\$128,390

9. Move to approve, upon the recommendation of the Superintendent, for the following employees to provide grades 5-8 summer reading and math support in July and August, 2024 for students and parents at the rate of \$48.00* per hour (not to exceed 12 hours per subject) (account #20-489-100-100-000).
(*rate subject to the completion of negotiations between the WLBOE and the WLBEA)

Summer Reading & Math Support

- Grades 5 and 6: Marlaina Loushine (Math), Tracy Gironda (ELA)
- Grades 7 and 8: Marlaina Loushine (Math), Deniese Yonezuka (ELA)

10. Move to approve, upon the recommendation of the Superintendent, for the following employees to provide grades K-4 summer reading and math support in July and August, 2024 for students and parents at the rate of \$48.00* per hour (not to exceed 12 hours per subject) (account #20-489-100-100-000).

**rate subject to the completion of negotiations between the WLBOE and the WLBEA)*

Summer Reading & Math Support

- Grades K-2: Megan Heslin
- Grades 3-4: Nicole Curran

11. Move to approve, upon the recommendation of the Superintendent, the following employee for the 2024 Summer Health Record Processing at the rate of \$48.00* per hour (not to exceed 15 hours) (account #11-000-213-100-09-080).

*(*rate subject to the completion of negotiations between the WLBOE and the WLBEA)*

Anastassia Yaccarino

12. Move to approve, upon the recommendation of the Superintendent, the following employee for the 2024 Summer Library Maintenance at the rate of \$48.00* per hour (not to exceed 40 hours) (account #11-000-222-104-05-080).

*(*rate subject to the completion of negotiations between the WLBOE and the WLBEA)*

Angela Blasco

13. Move to approve, upon the recommendation of the Superintendent, for the following employees to conduct a Kindergarten Orientation in TBD for students and parents/guardians at the rate of \$48.00* per hour for two (2) hours each (account #11-110-100-101-080).

*(*rate subject to the completion of negotiations between the WLBOE and the WLBEA)*

Olivia Colabelli
Alexis Gola
Juliana Illiano

Rebecca Ladin
Anastasia Yaccarino

14. Move to approve, upon the recommendation of the Superintendent, the following staff members to conduct a 5th Grade Orientation, date August 22, 2024, at the rate of \$48.00* per hour for two (2) hours each (account #11-130-100-101-050).

*(*rate subject to the completion of negotiations between the WLBOE and the WLBEA)*

Christina Hess
Joan Maiorella
Shannon Scott

Samantha Seward
Jack Tarpey
Felicia Tvrdik

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15. Move to approve, upon the recommendation of the Superintendent, the following staff members to conduct a Preschool Orientation, date TBD, at the rate of \$48.00* per hour for two (2) hours each (account #20-218-100-101-080).
 (*rate subject to the completion of negotiations between the WLBOE and the WLBEA)

Clare Myles
 Megan Rickers
 Tylar Wengiel

16. Move to approve, upon the recommendation of the Superintendent, the following classroom aides to conduct a Preschool Orientation, date TBD, at the rate of \$17.00 per hour for two (2) hours each (account #20-218-100-106-080).

Nancy Bronner
 Carlie Ferraro
 Lynne Rosamilia

17. Move to approve, upon the recommendation of the Superintendent, Tracy Girona to administer the WIDA ESL Kindergarten Screener during Summer 2024, as needed, at the rate of \$48 per hour, not to exceed 10 hours (account #11-240-100-101).
18. Move to approve, upon the recommendation of the Superintendent, the following 2024 summer programs 2024 from July 8, 2024 to August 8, 2024:

Preschool ESY
 K-8 ESY
 Summer Title I

19. Move to approve, upon the recommendation of the Superintendent, Megan Steel as the Summer Program Coordinator with a ARP ESSER Grant-funded stipend rate of \$6,000 from May 1, 2024 through August 8, 2024. Ms. Steel possesses a Standard NJ Certificate as a Supervisor.
 (20-487-200-100-050)
20. Move to approve, upon the recommendation of the Superintendent, the employment of the following staff members for the 2024 Summer Programs:

STAFF	POSITION	ACCOUNT #	RATE of PAY (Per Hour)	NOT TO EXCEED
Wengiel, Tylar	PreK-8 ESY Teacher	11-422-100-101	\$48*	\$3,696
Imberman, Zoe	PreK-8 ESY Teacher	20-489-100-100-000	\$48*	\$3,696
Jannarone, Christina	PreK-8 ESY Teacher	20-489-100-100-000	\$48*	\$3,696

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Olivera, Ashley	PreK-8 ESY Teacher	20-489-100-100-000	\$48*	\$3,696
Siciliano, Stacy	PreK-8 ESY Teacher	20-489-100-100-000	\$48*	\$3,696
Turner, Meghan	PreK-8 ESY Teacher	20-489-100-100-000	\$48*	\$3,696
Wilson, Ellen	PreK-8 ESY Teacher	20-489-100-100-000	\$48*	\$3,696
Carr-Hamilton, Jackie	PreK-8 ESY Aide	11-422-100-106	\$17	\$1,190
Ferraro, Carlie	PreK-8 ESY Aide	11-422-100-106	\$17	\$1,190
Anastassia Yaccarino	Nurse	11-422-100-101	\$48*	\$3,696
Kathleen Beyers	Title I ELA Teacher	20-231-100-101-050	\$48*	\$3,696
Joan Maiorella	Title I Math Teacher	20-231-100-101-050	\$48*	\$3,696
Nicole Curran	Title I Elementary Teacher	20-231-100-101-050	\$48*	\$3,696
Tracy Gironda	Title I ESL Teacher (BME/FAS)	20-231-100-101-050	\$48*	\$3,696
Jennifer Rosh	Substitute Teacher	20-231-100-101-050	\$48*	-
Mary Sanchez	Substitute Teacher	20-231-100-101-050	\$48*	-

(*rates subject to the completion of negotiations between the WLBOE and the WLBEA)

21. BE IT RESOLVED that the Board of Education approve attendance of the following Board members and the Superintendent at the NJSBA Workshop on October 21, 2024 through October 24, 2024 in Atlantic City Convention Center at the cost of \$107 per night lodging plus occupancy fee and resort tax, mileage at \$0.47 per mile plus tolls and parking, and meals at the GSA rate not to exceed \$206.50 for four days. The group registration fee is \$2,100. The total cost of the event will not exceed 7,000.

Board of Education Members
 Christine Skellinger, President
 Meaghan Cavanaugh, Vice President
 Michael Falgares
 Mary Gassman
 Dr. Ryan Pringle
 Rose Scullion
 Joanna Sisk
 Rachel Tabakman-Plancher
 Michael Waters

Administration
 Dr. Christina Egan
 Corey Lowell

22. Move to approve, upon the recommendation of the Superintendent, for LD Educational Services LLC, to provide Learning Disabilities Teacher-Consultant services as needed for the 2024-2025 school year for the following rates of \$475 per diem and \$85.00 per hour.
23. Move to approve, upon the recommendation of the Superintendent, the employment for the **2024-2025** school year for the following tenured employees as listed:
 (*rate subject to the completion of negotiations between the WLBOE and the WLBEA)
 (** also includes longevity)

Andreasi, Christina	BA	K	\$71,655*
Beck, Maureen	MA+	M	\$83,070*
Beyers, Kathleen	BA	L	\$75,855*/**
Cagliostro, Monika	MA	M	\$82,070*/**
Carasia, Julie	MA	M	\$82,070*/**
Caruso, Amy	BA	M	\$79,070*/**
Castagno, Louis II	BA	M	\$79,070*/**
Colabelli, Olivia	BA	I	\$65,755*
Conrad, Megan	BA	F	\$58,455*
Curran, Nicole	MA	M	\$82,070*/**
Dalia, Erica	MA	M	\$82,070*/**
Doherty, John	BA	M	\$79,570*/**
Donohue, Colleen	MA	G	\$63,655*
Engelken, Lori	MA	M	\$82,070*/**
Gironda, Tracy	BA	M	\$79,070*/**
Heslin, Kathleen	MA	M	\$82,070*/**
Hess, Christina	MA	M	\$82,070*/**
Illiano, Juliana	MA	D	\$58,770*
Jannarone, Christina	BA	M	\$78,070*

Judd, Gregory	BA	F	\$58,455*
Klecan, Christine	BA	E	\$56,455*
LoPresti, Alyssa	MA+	I	\$70,755*
Maiorella, Joan	MA	M	\$82,570*/**
Mazzella, Amanda	MA	G	\$63,655*
McNicholas, Kristine	BA	M	\$80,070*/**
Petersen, Maureen	BA	L	\$74,855*
Petrone, Louis	BA	M	\$79,570*/**
Ricker, Megan	BA+	M	\$79,570*
Robbins, Lanai	BA	L	\$74,855*
Romagnoli, Michelle	MA	F	\$61,455*
Schleichert, Maria	MA+	M	\$83,070*
Scott, Shannon	BA+	H	\$64,555*
Serrano-Cammarano, Piedad	BA+	M	\$81,570*/**
Seward, Samantha	MA	I	\$68,755*
Siciliano, Stacy	BA	G	\$60,655*
Siino-Murphy, Melissa	MA+	J	\$73,655*
Sinkhorn, Kristy	MA+	L	\$79,855*
Siwec, Jodi	MA	M	\$82,070*/**
Smith, Stacie	BA	K	\$71,655*
Steel, Megan	MA+	M	\$84,070*/**
Straley, James	MA	M	\$81,070*
Tarpey, Jack	MA	E	\$59,455*
Turner, Meghan	BA	G	\$60,655*
Tvrdik, Felicia	MA	I	\$68,755*
Weiner, Heather	BA	J	\$68,655*
Wilson, Ellen	MA+	F	\$64,955*
Yonezuka, Denise	BA	I	\$65,755*

24. Move to approve, upon the recommendation of the Superintendent, the employment for the **2024-2025** school year for the following non-tenured employees as listed:
 (*rate subject to the completion of negotiations between the WLBOE and the WLBEA)
 (**will receive tenure during 2024-2025 school year)

Balzofiore, Brittany	Tenure Date 9/2/2024**	MA	D	\$58,770*
Imberman, Zoie	Tenure Date 9/2/2024**	MA	D	\$58,770*
Rutz, Colleen	Tenure Date 9/2/2024**	MA	D	\$58,770*
Blasco, Angela	Tenure Date 9/2/2025	MA	C	\$58,755*
Bongiorni, Juliana	Tenure Date 9/2/2025	MA	C	\$58,755*
Byham, Keri-Jane	Tenure Date 9/2/2025	BA	E	\$56,455*
Gola, Alexis	Tenure Date 9/2/2025	MA	C	\$58,755*
Ladin, Rebecca	Tenure Date 9/2/2025	MA	C	\$58,755*
McKenna, Lauren	Tenure Date 9/2/2025	MA	C	\$58,755*
Myles, Clare	Tenure Date 9/2/2025	BA	C	\$54,255*
Oliveira, Ashley	Tenure Date 9/2/2025	BA	C	\$54,255*

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Sanchez, Mary	Tenure Date 9/2/2025	MA	C	\$58,755*
Yaccarino, Anastassia	Tenure Date 10/2/2025	BA	I	\$65,755*
Hackett, Kaitlyn	Tenure Date 2/1/2026	MA	D	\$58,770*
Brennan, Siobhan	Tenure Date 9/2/2026	BA	E	\$56,455*
Lezotte, Kyle	Tenure Date 9/2/2026	BA	C	\$27,127.50*
Arkenau, Mackenzie	Tenure Date 9/2/2027	BA	C	\$54,255*
Loushine, Marlaina	Tenire Date 9/2/2027	MA	C	\$58,755*
Wengiel, Tylar	Tenure Date 9/2/2027	BA	D	\$54,955*
Rosh, Jennifer	Tenure Date 12/5/2027	MA	J	\$71,655*

25. Move to approve, upon the recommendation of the Superintendent, the voluntary transfer of Kaitlyn Hackett from the Betty McElmon Elementary School to the Frank Antonides School for the 2024-2025 school year.
26. Move to approve, upon the recommendation of the Superintendent, the non-certificated staff for the **2024-2025** school year for the following tenured employees as listed:
*(*rate subject to the completion of negotiations between the WLBBOE and the WLBEA)*
*(** also includes longevity):*

Campanella, Kathryn	CST Secretary	J	\$46,173*
Fitzpatrick, Lovonne	Accounts Payable Clerk	J	\$56,998*/**
Gardner, Sandra	School Secretary (Betty McElmon)	H	\$43,718*
Tallarico, Caroline	School Secretary (Frank Antonides)	J	\$54,150*/**
Aschettino, Dana	Part-time Office Assistant (75%)	F	\$25,311.75*
Barham, Paulette	Part-time Office Assistant (75%)	F	\$25,311.75*

27. Move to approve, upon the recommendation of the Superintendent, salaries for the **2024-2025** school year for the following tenured, certified administrators as listed:
*(**also includes longevity)*

Name	Position	Base Salary	Longevity	Total Salary
Erhardt, James	Principal - Betty McElmon Elementary School	\$156,461	\$4,000	\$160,461
Winter, Allyson	Principal - Frank Antonides School	\$131,773	\$1,000	\$132,773

28. Move to approve, upon the recommendation of the Superintendent, salaries for the **2024-2025** school year for the following non-tenured, certified administrators as listed:

Name	Position	Base Salary	Longevity	Total Salary
Pattwell-Irons, Jourdan	Supervisor of Curriculum & Instruction	\$100,000	\$0	\$100,000

29. BE IT RESOLVED, that the following personnel be appointed for the **2024-2025** school year for the non-stipend responsibilities listed below:

Name	Position
Allyson Winter, Principal FAS	Affirmative Action Officer
James Erhardt, Principal BME	Alternate Affirmative Action Officer

30. Move to approve, upon the recommendation of the Superintendent, Christopher Mullins, as Treasurer of School Monies for the 2024-2025 school year at the annual salary of \$5,150.
31. Move to approve, upon the recommendation of the Superintendent, the employment of the following employees for Co-Curricular Activity and Coaching Compensations for the 2024-2025 school year: (**rate subject to the completion of negotiations between the WLBOE and the WLBEA*)

Academic Challenge Advisor (share \$1,123*)	Amy Caruso Colleen Donohue	\$561.50* \$561.50*
Art Club I Advisor	Christina Andreasi	\$1,704*
Art Club II Advisor	Christina Andreasi	\$1,704*
Band	Megan Conrad	\$3,412*
Books & Beyond	Nicole Curran	\$1,123*
Choral Connections	James Straley	\$3,412*
Dramatic Arts Director	Ashley Oliviera	\$2,558*
Dramatic Arts Assistant	Jeanna Wolfson	\$1,679*
Environmental Club Advisor (share \$1,705*)	Joan Maiorella Jodi Siwec	\$852.50* \$852.50*
Green Team Coordinator	Alyssa LoPresti	\$2,500*
Intramurals	Gregory Judd	\$1,705*
Makers Club	Angela Blasco	\$1,705*
National Junior Society Advisor	Felicia Tvrdik	\$3,412*
Newspaper Club Advisor	Christina Hess	\$3,412*
Spanish Club Advisor	Kristine McNicholas	\$1,705*

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S.T.E.M. Club Advisor	James Straley	\$1,705*
Student Council 1	Monika Cagliostro	\$2,507*
Student Council 2	Christina Hess	\$2,507*
Student Engagement Advisors (share \$1,705*)	Amy Caruso Colleen Donohue Jodi Siwec	\$568.33* \$568.33* \$568.33*
Yearbook Advisor	James Straley	\$3,412*
Yearbook Assistant	Kathleen Beyers	\$1,679*
Athletic Monitor(s)	Colleen Rutz	\$32.00* per hour
Girls Basketball	Al Roma	\$3,855*
Cheerleading (share \$3,855*)	Monika Cagliostro Peg Naparlo	\$1,927.50* \$1,927.50*
Boys Soccer	Paulette Barham	\$3,434*
Girls Soccer (share \$3,434*)	Christina Hess Samantha Seward	\$1,717* \$1,717*
Field Hockey	Kaitlyn Hackett	\$3,434*
Softball (share \$3,349*)	Monika Cagliostro Colleen Donohue	\$1,674* \$1,674*
Baseball	Dhillon Barbetti	\$3,349*
Cross Country	John Doherty	\$3,115*
After School Activities Director	Lou Castagno	\$5,535*

32. Move to retroactively approve, upon the recommendation of the Superintendent, Robert Cavanaugh, as a volunteer coach for the boys' 2024-2025 soccer team.
33. Move to approve, upon the recommendation of the Superintendent, a one-time payment to Ms. Lolita Yacona in the amount of \$1,000, per the negotiated agreement between the WLBA and WLBBOE.

Offered by: _____ **Seconded by:** _____

ROLL CALL

Mrs. Cavanaugh _____	Mr. Falgares _____	Mrs. Gassman _____
Dr. Pringle _____	Mrs. Scullion _____	Mrs. Sisk _____
Mrs. Skellinger _____	Mrs. Tabakman-Plancher _____	Mr. Waters _____

POLICY RESOLUTIONS 1-3

1. Move to approve, upon the recommendation of the Superintendent, the revised job description for the following positions:

- School Counselor
- Reading Specialist
- Learning Disabilities Teacher-Consultant (LDTC)
- Summer Program Coordinator
- Preschool Instructional Coach (PIC)
- Preschool Intervention & Referral Specialist (PIRS) / Community Parent Involvement Specialist (CPIS)

2. Move to accept, upon the recommendation of the Superintendent, the below policy submitted for second reading:

Adopt

2419 School Threat Assessment Team (M) (New)

3. Move to accept, upon the recommendation of the Superintendent, the below policy submitted for first reading:

Adopt/Revise/Abolish

- P 1140 Educational Equity Policies/Affirmative Action (M) (Revised)
- P 1330 Evaluation of the School Business Administrator (M) (New)
- R 1330 Evaluation of the School Business Administrator (M) (New)
- P 1523 Comprehensive Equity Plan (M) (Revised)
- P 1530 Equal Employment Opportunities (M) (Revised)
- R 1530 Equal Employment Opportunity Complaint Procedure (M) (Revised)
- P 1550 Equal Employment/Anti-Discrimination Practices (M) (Revised)
- R 2200 Curriculum Content (M) (Revised)
- P 2260 Equity in School and Classroom Practices (M) (Revised)
- R 2260 Equity in School and Classroom Practices Complaint Procedure (M) (Revised)
- P 2411 Guidance Counseling (M) (Revised)
- P 3211 Code of Ethics (Revised)
- P 4230 Outside Activities (Revised)
- P 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- R 5111 Eligibility of Resident/Nonresident Students (M) (Revised)
- R 5440 Honoring Student Achievement (Revised)
- P 5570 Sportsmanship (Revised)
- P 5750 Equitable Educational Opportunity (M) (Revised)
- P 5755 Equity in Educational Programs and Services (M) (Abolished)
- P 5842 Equal Access of Student Organizations (Revised)
- P & R 7610 Vandalism (Revised)

- P 9323 Notification of Juvenile Offender Case Disposition (Revised)
- P & R 2423 Bilingual Education (M) (Revised)
- P & R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)

Offered by: _____ Seconded by: _____

ROLL CALL

- Mrs. Cavanaugh _____ Mr. Falgares _____ Mrs. Gassman _____
- Dr. Pringle _____ Mrs. Scullion _____ Mrs. Sisk _____
- Mrs. Skellinger _____ Mrs. Tabakman-Plancher _____ Mr. Waters _____

SUPERINTENDENT’S MONTHLY REPORTS 1-5

1. Enrollment report for the month of March 2024:

<i>ENROLLMENT DATA</i>	
Pre-Kindergarten	40
Kindergarten	63
1	60
2	68
3	54
4	52
BETTY MCELMON ELEMENTARY TOTAL	337
5	61
6	61
7	42
8	60
FRANK ANTONIDES SCHOOL TOTAL	224
OUT OF DISTRICT STUDENTS	9
DISTRICT ENROLLMENT	570

2. Move to approve, upon the recommendation of the Superintendent, the following report of the Fire and Evacuation drills conducted during the month of March 2024:

School:	Betty McElmon Elementary	Frank Antonides School
Date	1. 4th 1:35 PM – 1:45 PM FIRE DRILL	1. 4th 1:35 PM – 1:45 PM FIRE DRILL
	2. 22nd 10:20 AM - 10:25 AM SECURITY DRILL-BOMB THREAT	2. 22nd 10:20 AM - 10:25 AM SECURITY DRILL-BOMB THREAT

3. Move to approve, upon the recommendation of the Superintendent, the following Pupil Attendance Report for the month of March 2024:

<u>STUDENT ATTENDANCE</u>	<u># OF DAYS POSSIBLE</u>	<u># OF DAYS ABSENT</u>	<u>PERCENT ATTENDANCE</u>
Betty McElmon Elementary	6747	504	92.53%
Frank Antonides School	4480	299	93.33%

4. Move to approve, upon the recommendation of the Superintendent, the following Staff Attendance Report for the month of March 2024:

<u>STAFF ATTENDANCE</u>	<u>TOTAL # OF DAYS</u>	<u># OF DAYS ABSENT</u>	<u>%</u>	<u>LONG TERM LEAVE DAYS ABSENT</u>	<u>MINUS LONG TERM LEAVE %</u>
BME	632	87.5	86.15	54	94.69
FAS	720	51	92.92	0	92.92

5. Move to approve, upon the recommendation of the Superintendent, the following HIB Report(s):

	<u>Reported Incidents</u>	<u>Confirmed Incidents</u>	<u>Unconfirmed Incidents</u>
Betty McElmon Elementary	4	1 (261650_BME_03052024)	3 (261837_BME_03062024) (261926_BME_03072024) (262364_BME_03142024)
Frank Antonides School	1	0	1 (260866_FAS_02232024)
TOTALS	5	1	4

Offered by: _____ Seconded by: _____

ROLL CALL

Mrs. Cavanaugh _____ Mr. Falgares _____ Mrs. Gassman _____
 Dr. Pringle _____ Mrs. Scullion _____ Mrs. Sisk _____
 Mrs. Skellinger _____ Mrs. Tabakman-Plancher _____ Mr. Waters _____

DISCUSSION ITEMS:

NJSBA Legislative Delegate/ MCSBA

Mary Gassman

Foundation

Meaghan Cavanaugh

PTA

Christine Skellinger

SEPAG

Michael Falgares/Mary Gassman

Borough of West Long Branch Liaison **Mary Gassman**

Business Administrator/Board Secretary **Corey Lowell**

Superintendent Comments **Christina Egan**

EXECUTIVE SESSION

In compliance with the “Sunshine Law” N.J.S.A. 10:4-6, et seq., the Board of Education must go into closed session in order to discuss subjects exempted from the public portion of our meeting.

The discussion to be held in closed session will be about: **Student Matters**

MOTION TO OPEN EXECUTIVE SESSION Time: _____

Offered by: _____ Seconded by: _____

All in favor? AYES: () NOES: () ABSTENTIONS: ()

MOTION TO ADJOURN EXECUTIVE SESSION Time: _____

Offered by: _____ Seconded by: _____

All in favor? AYES: () NOES: () ABSTENTIONS: ()

MOTION TO ADJOURN Time: _____

Offered by: _____ Seconded by: _____

All in favor? AYES: () NOES: () ABSTENTIONS: ()